



mSCOA Alignment Manual

Update PayDay to mSCOA 6.7



***Fully Integrated Time and Attendance,
Payroll and Human Capital Software.***

Copyright: PayDay Software Systems (Pty) Ltd

Software Version 2.6

Committed to Integrity • Service • Quality

INTRODUCTION

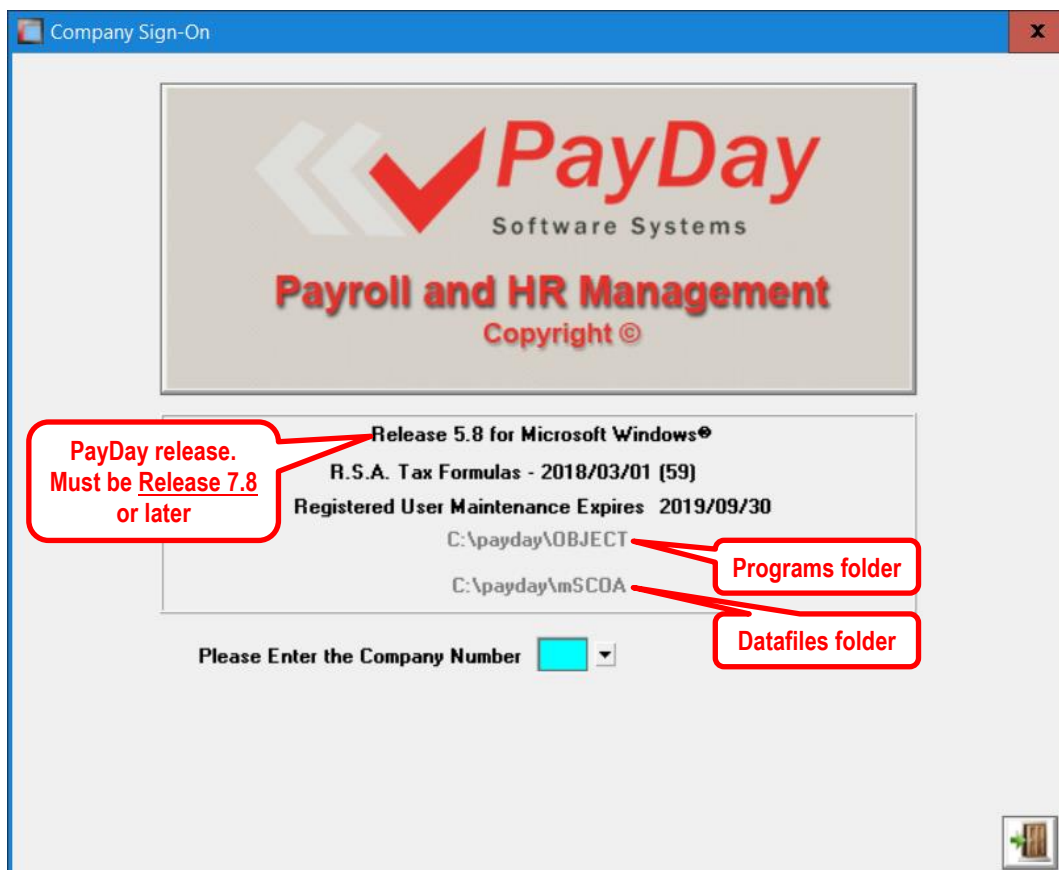
Three scenarios are envisaged:

1. The **financial Vendor** did not convert to mSCOA version 6.7 yet.
Do not follow these instructions.
2. The **financial Vendor** converted to mSCOA version 6.7 but is not using short codes.
Do Chapters 1 and 3.
3. The **financial Vendor** converted to mSCOA version 6.7 and is using short codes.
 - a. The short codes did not change.
Do Chapter 3.
 - b. The short codes changed.
Do Chapters 2 and 3.

The Municipality must follow these instructions to convert mSCOA version 6.6 on PayDay to mSCOA version 6.7.

IMPORTANT

- **The financial Vendor** must have been converted to mSCOA version 6.7.
- All integrations from PayDay to the financial system for June 2023 must have been completed.
- All active companies/payrolls on the PayDay system must be in July 2023 or later.
- The *PayDay* system must be on **PayDay Release 7.8** or later.
- **Make a data backup/copy company.**
- Ensure no-one else is logged into the system until these procedures are completed.

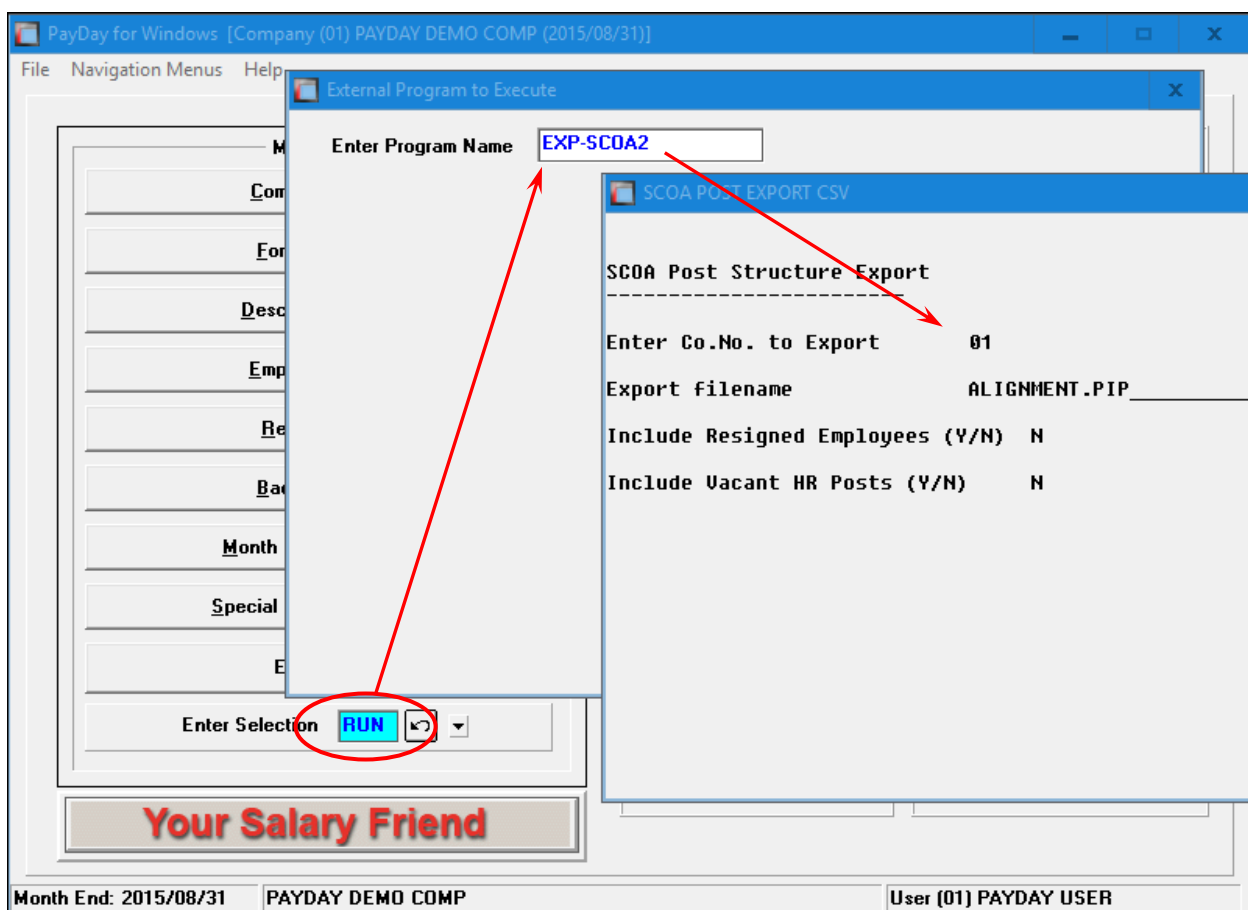


Update mSCOA segments (No short codes).

To execute these programs, type RUN on the PayDay *Main Menu* and <enter>. Type the *Program Name* in the dialog box that opens and <enter>. Complete the screen questions on the next screen that opens. Press <enter> to access the next field.

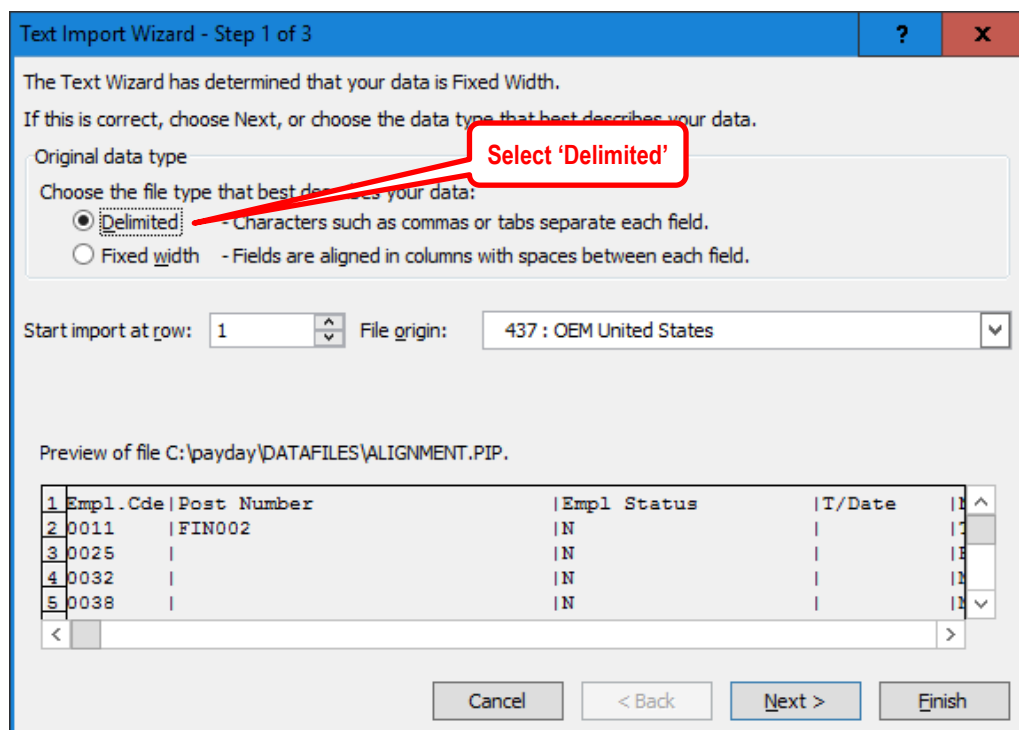
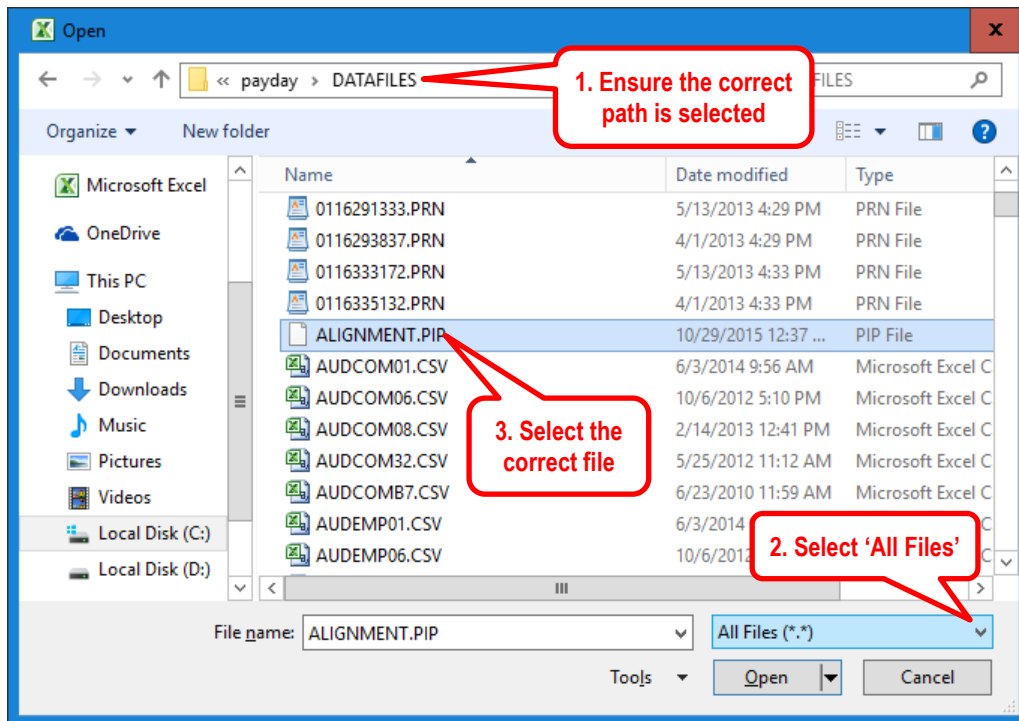
Capture single digit companies such as company 1 and 2, as 01 and 02.

1.1 EXP-SCOA2



This program will create a file called ALIGNMENT.PIP in the \payday\datafiles folder. The data in this file is "|" (pipe) delimited. Unix/Linux users must transfer this file ASCII to a Windows PC.

Open up Microsoft Excel™ and then open this ALIGNMENT.PIP file by following these instructions.



Text Import Wizard - Step 2 of 3

This screen lets you set the delimiters your data contains. You can see how your text is affected in the preview below.

Delimiters

☒ Tab
☐ Semicolon
☐ Comma
☐ Space
☒ Other: |

☐ Treat consecutive delimiters as one

Text qualifier: " " v

Data preview

Empl.Cde	Post Number	Empl Status	T/Date	Nar
0011	FIN002	N		THU
0025		N		HEM
0032		N		MKE
0038		N		MDI

Buttons: Cancel, < Back, Next >, Finish

Annotations:

- Select 'Other' and type the 'pipe' in the next block
- Click 'Next'

Text Import Wizard - Step 3 of 3

This screen lets you select each column and set the Data Format.

Column data format

☐ General
☒ Text
☐ Date: MDY v
☐ Do not import column (skip)

'General' converts numeric values to numbers, date values to dates, and all remaining values to text.

Advanced...

Data preview

Text	General	General	General	General
Empl.Cde	Post Number	Empl Status	T/Date	Nar
0011	FIN002	N		THU
0025		N		HEM
0032		N		MKE
0038		N		MDI

Buttons: Cancel, < Back, Next >, Finish

Annotations:

- Select the columns to be imported as text and then select 'Text'. Data with leading zeros should be imported as 'Text' to keep the leading zeroes. Dates should also be imported as 'Text'.
- Click 'Finish'

The imported sheet looks like this:

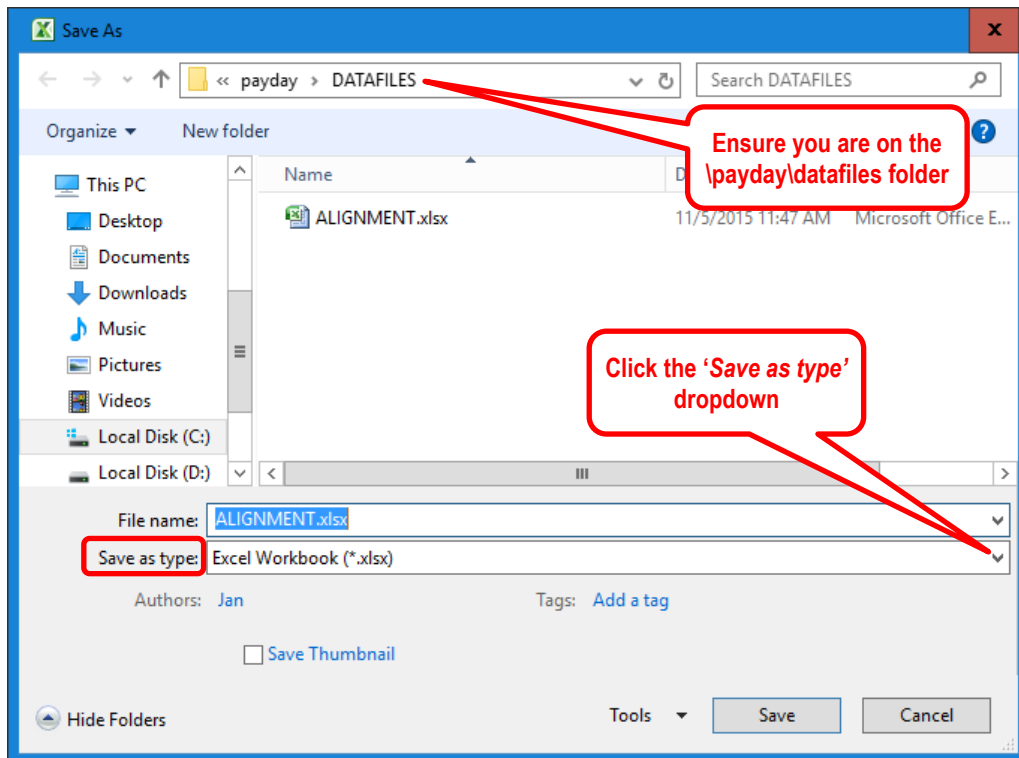
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q
1	E/Code	Post No	Empl Status	T/Date	Name	Dept	Cost Centre	SCOA Cost Segment	Occupation	SCOA Function Segment	Split	SSplit	SCOA Fund Segment	SCOA Project Segment	SCOA Region Segment	Dept Cost	Short Code
2	0011	FIN002	N		THULANI S N	30	3221		ASS ACCOUNT		100						
3	0025		N		HENNING FE	16	1622		COMM HEALTH NURSE		100						
4	0032		N		MKHWANAZI SM	30	1221		GENERAL WORKER		100						
5	0038		N		MDLULI SN	24	1221		ADMIN ASSISTANT		100						
6	0059		N		MASHEGO ME	12	1261		CLERK GR2		100						
7	0062		N		NGWENYA EL	1	2441		ENG TECHNICIAN		100						
8	0121		N		MTHETHWA VR	18	1852		ASST DIR : SPORT		100						

Complete the required mSCOA fields for each employee. In Excel: Columns H; J; L; M; N; O and if applicable P. It is the basic salary segments.

Should an employee's cost being split over various cost centers, that employee must be duplicated on the sheet. Capture the percentages in the *SSplit* column and complete the applicable segments. Ensure that the percentage splits add up to 100%.

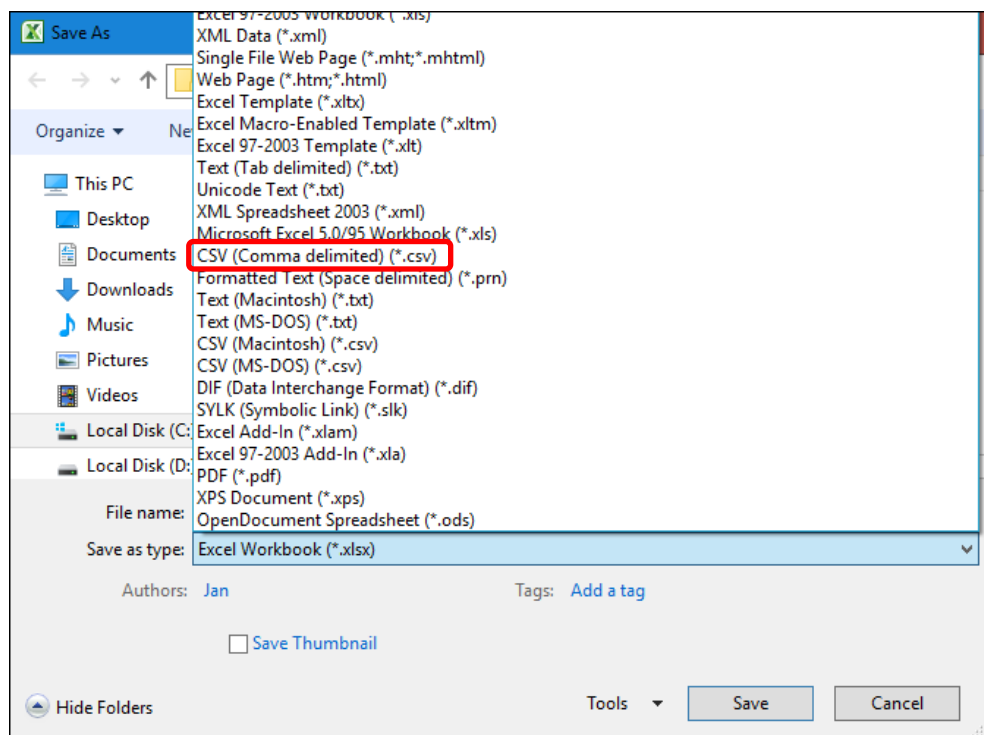
Once this sheet is completed, make sure there are no “,” (comma) in the sheet. Save the file as a CSV file.

In Excel, choose *Save As*. Choose the C:\payday\datafiles folder.

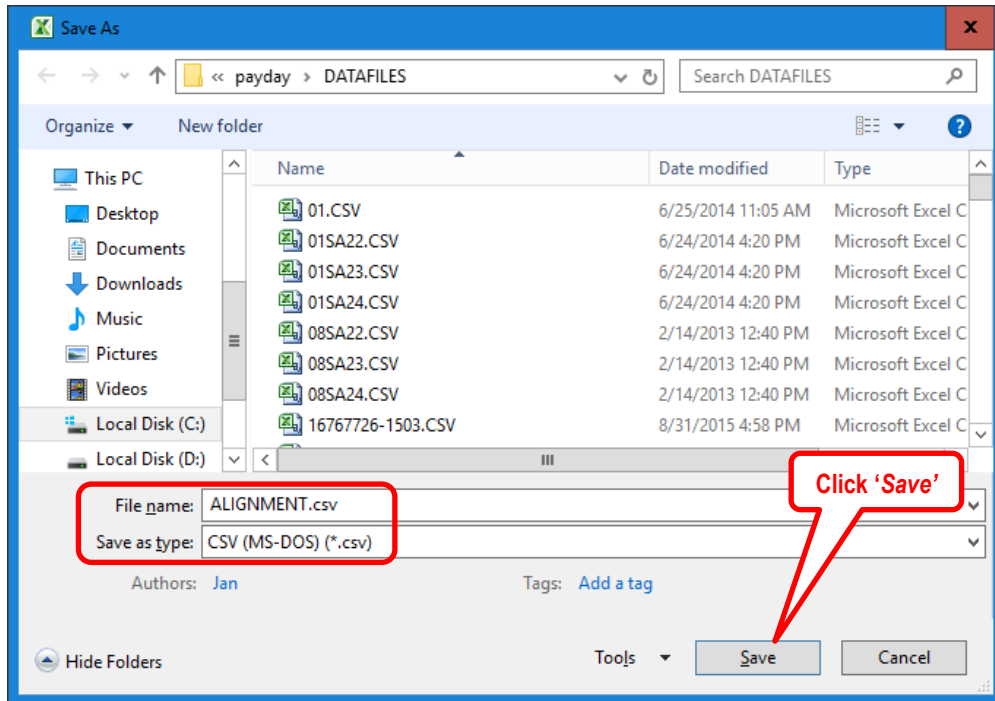


Click on the *Save as type* dropdown to access the type options.

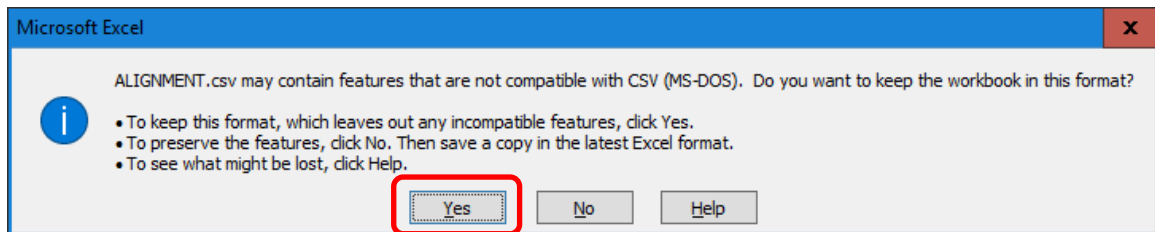
The options will appear as per the next screenshot. Choose *CSV (Comma delimited) (*.csv)*.



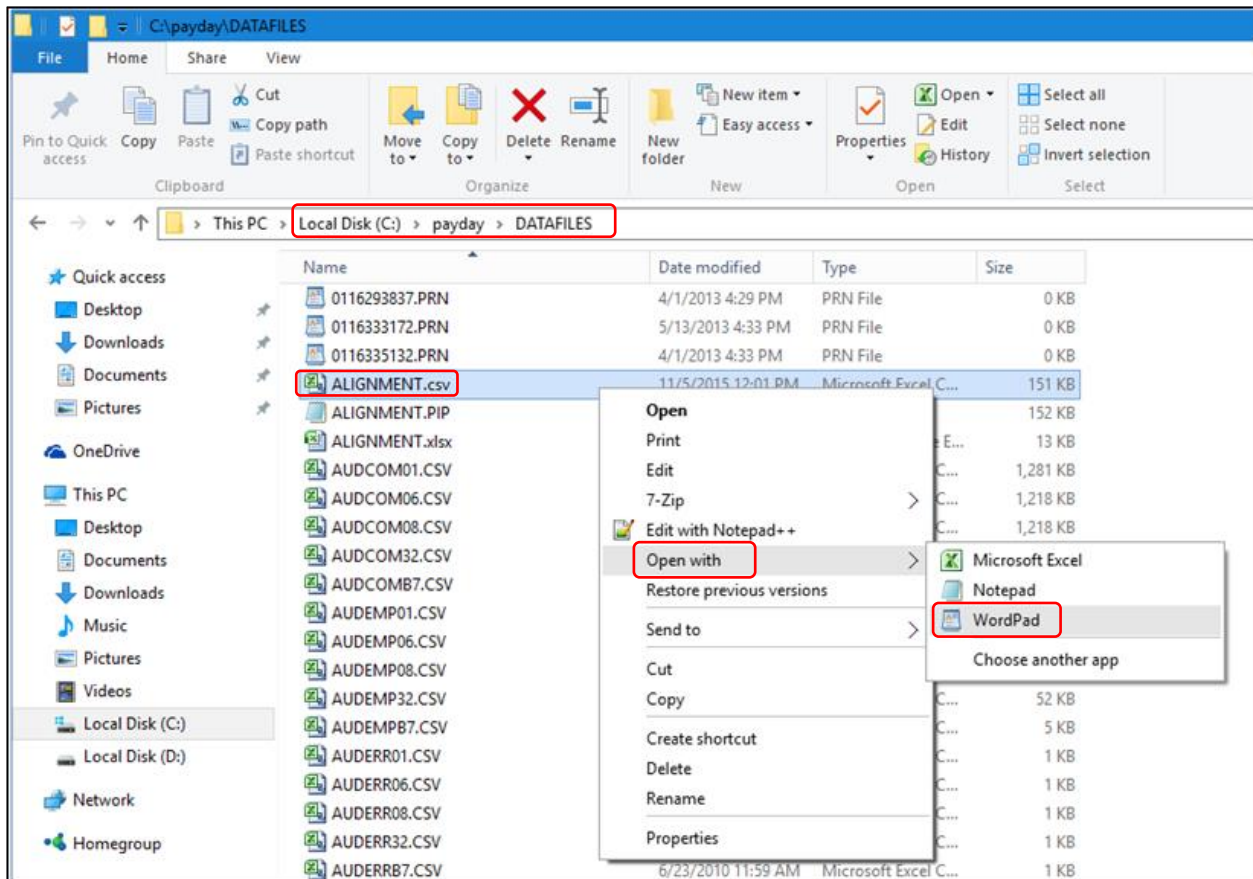
The *File name* and *Save as type* at the bottom of the screen will now change to .csv file. Click on *Save* at the bottom right of the screen to save the file in this format.



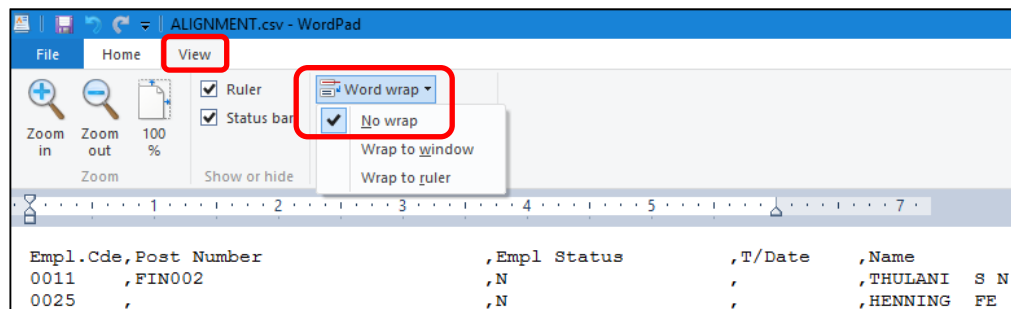
The system will respond with the following message. Choose 'Yes'



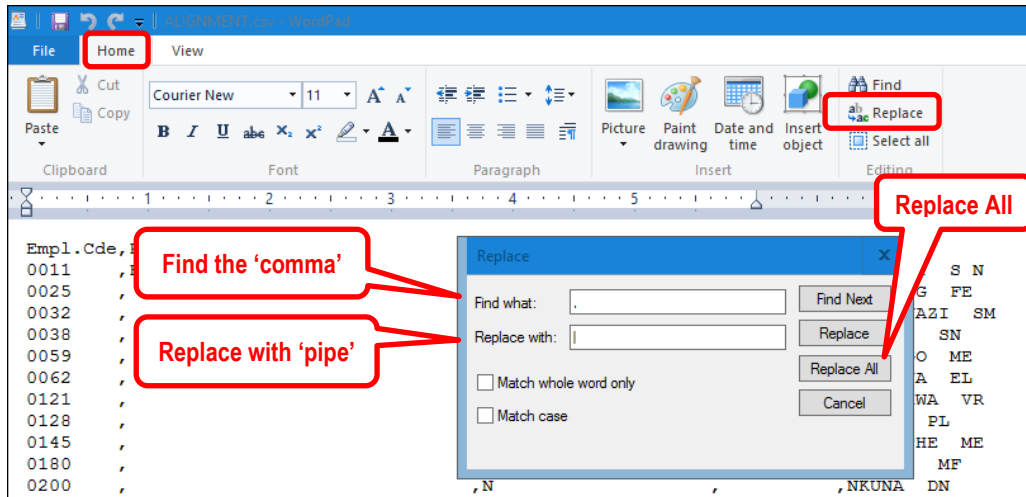
Open Windows Explorer. Navigate to the C:\payday\datafiles folder. Locate the ALIGNMENT.csv file and right click on it. Choose *Open with* and then *WordPad* from the available options.



The file will open in *WordPad*. Go to the *View* tab and then *Word wrap*. Make sure the *No wrap* box is ticked.

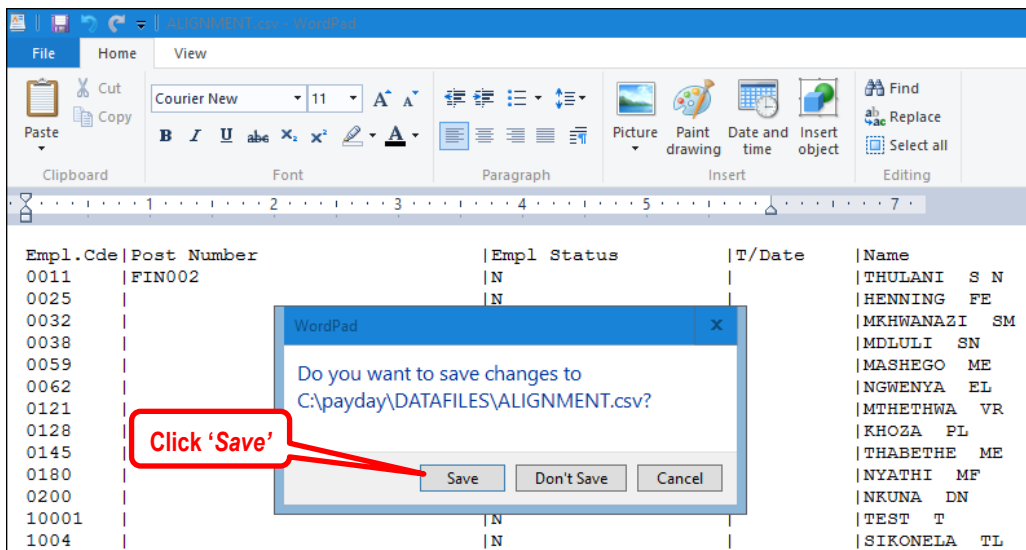


Go back to the *Home* tab and choose *Replace*. A Replace box will open. Find the “,” (comma) and replace it with a “|” (pipe). Click on *Replace All*.



Notice that all the commas were replaced by pipes – This might take a while on big files.

Close *WordPad*. The system will respond with the following screen. Click on *Save*.



Rename the file to ALIGNMENT.PIP. This file is now ready for import into PayDay. Unix/Linux users must transfer this file ASCII to the /payday/datafiles folder.

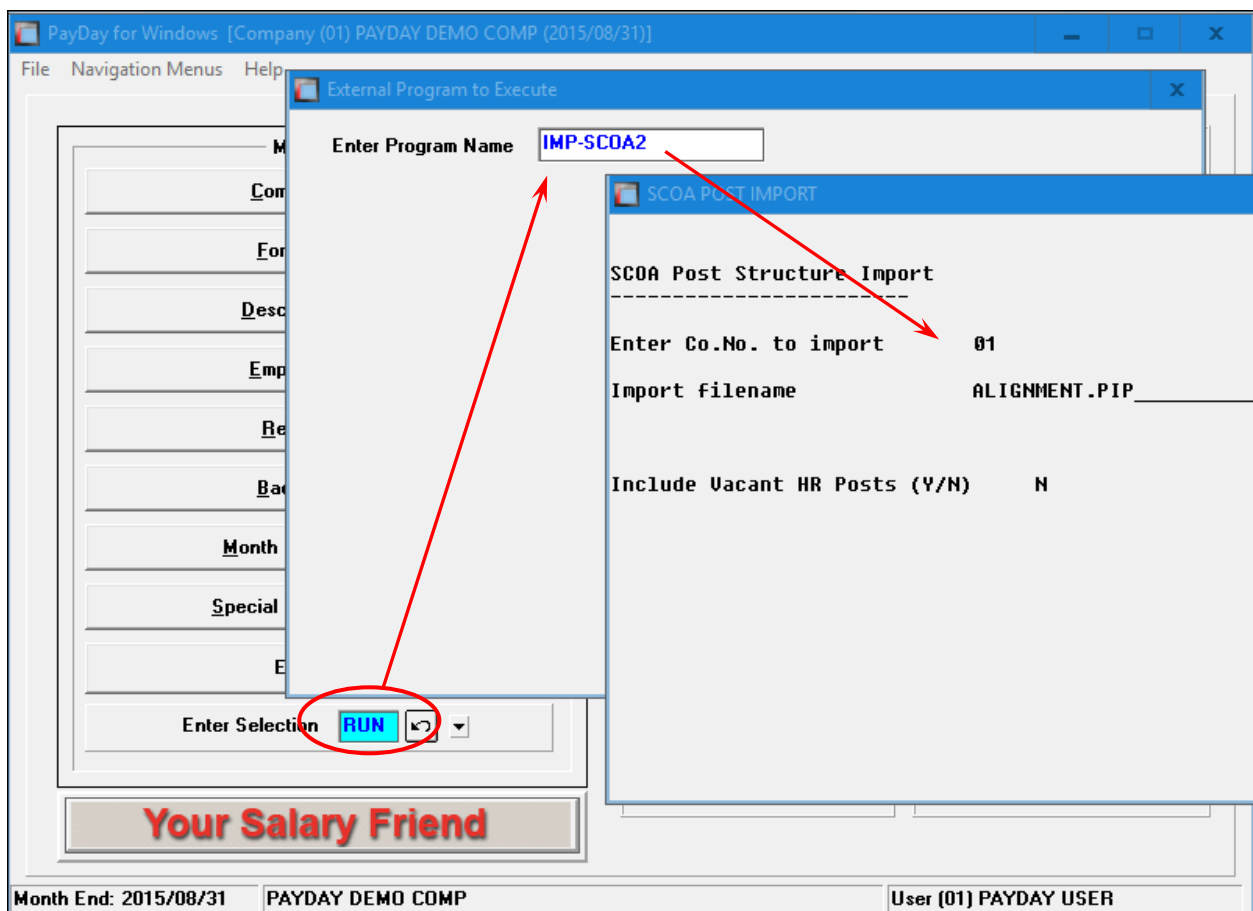
1.2 IMP-SCOA2

This program will import the mSCOA segments into the PayDay mSCOA Post module. The file called ALIGNMENT.PIP must be in the \payday\datafiles folder. This is the file that was prepared as per the previous section of this manual. The file name might be different, depending on the file name used when saving the file. If the instructions of the previous section were followed, the file name will be ALIGNMENT.csv. Unix/Linux users must note that the Unix/Linux operating system is case sensitive. Therefore, the file name specified in the following import must match the file name exactly.

To execute this import program, type RUN on the PayDay *Main Menu* and <enter>. Type the *Program Name* in the dialog box that opens as IMP-SCOA2 and <enter>. Complete the screen questions on the next screen that opens. Press <enter> to access the next field. Remember to make sure the file name is correct. Change if necessary. Capture single digit companies such as company 1 and 2, as 01 and 02.

Once the program completed, the mSCOA posts in PayDay will be populated with the mSCOA segments.

The EXP-SCOA2 program can be run again to verify the imported information.

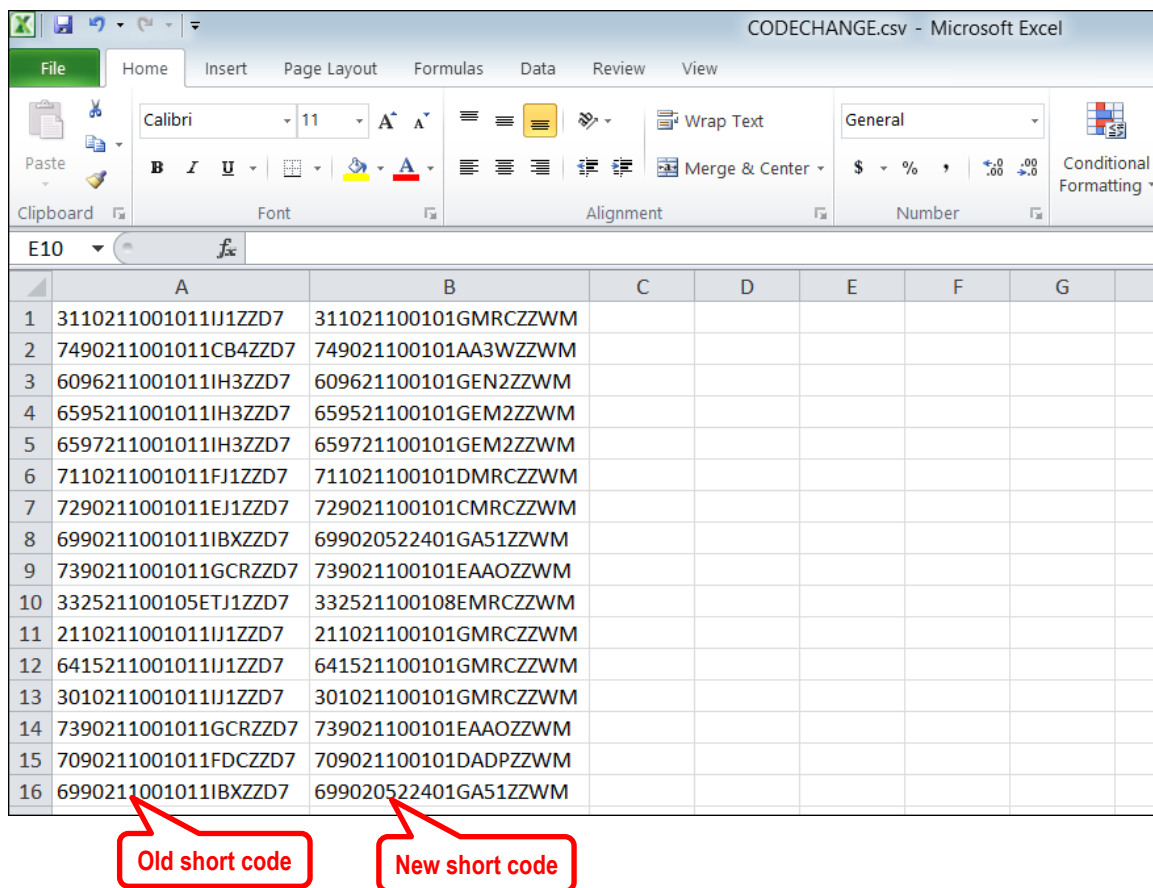


Repeat this procedure for all the active companies. Do not proceed to chapter 3 until this procedure is completed for all the active companies.

Short code changes

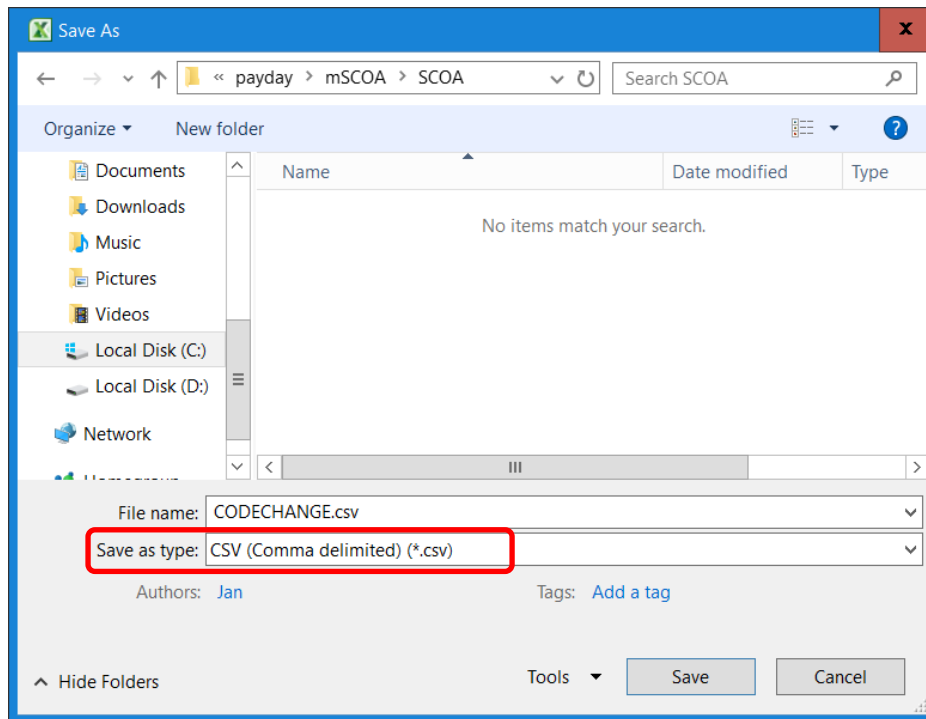
Create an Excel spread sheet that contains the old short code in column A and the new short code in column B.

Example:



	A	B	C	D	E	F	G
1	3110211001011U1ZZD7	311021100101GMRCZZWM					
2	7490211001011CB4ZZD7	749021100101AA3WZZWM					
3	6096211001011IH3ZZD7	609621100101GEN2ZZWM					
4	6595211001011IH3ZZD7	659521100101GEM2ZZWM					
5	6597211001011IH3ZZD7	659721100101GEM2ZZWM					
6	7110211001011FJ1ZZD7	711021100101DMRCZZWM					
7	7290211001011EJ1ZZD7	729021100101CMRCZZWM					
8	6990211001011IBXZZD7	699020522401GA51ZZWM					
9	7390211001011GCRZZD7	739021100101EAAOZZWM					
10	332521100105ETJ1ZZD7	332521100108EMRCZZWM					
11	2110211001011U1ZZD7	211021100101GMRCZZWM					
12	6415211001011U1ZZD7	641521100101GMRCZZWM					
13	3010211001011U1ZZD7	301021100101GMRCZZWM					
14	7390211001011GCRZZD7	739021100101EAAOZZWM					
15	7090211001011FDCZZD7	709021100101DADPZZWM					
16	6990211001011IBXZZD7	699020522401GA51ZZWM					

Save the sheet as a CSV document. File name must not contain spaces.



Ensure that the CSV file created, is placed in the datafiles folder.



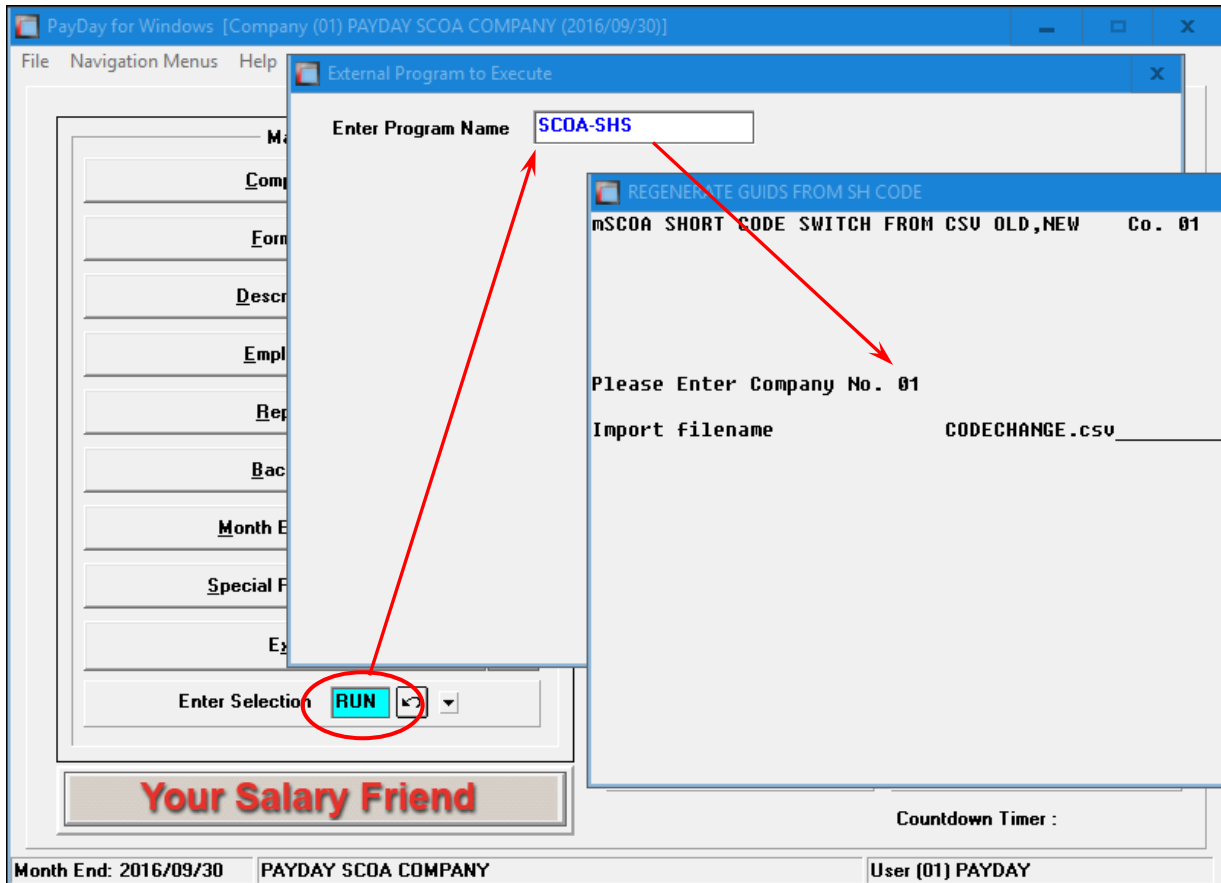
Update the new short codes in PayDay

Log into the PayDay system.

On the PayDay *Main Menu*, type RUN and <enter>. Type the *Program Name* as **SCOA-SHS** in the dialog box that opens and <enter>. Complete the screen questions on the next screen that opens. Press <enter> to access the next field.

Capture single digit companies such as company 1 and 2, as 01 and 02.

Type the csv file name that was created with old and new short codes in the *Import filename* field.



The program will now run through all the *mSCOA Posts* and update the old short codes with the new ones.

Repeat this procedure for all the active companies. Do not proceed to chapter 3 until this procedure is completed for all the active companies.

Update PayDay to mSCOA version 6.7.

In the **financial system**, extract the mSCOA 6.7 segment/budget file.

The files created by the Vendor should be placed in the path for mSCOA. The import function in PayDay will display the path and file name to be imported.

In PayDay

Access the *Employee Menu* from the PayDay Main Menu. Choose the *mSCOA Module*, and then click on *Utilities*.

Alternatively, access the *Special Functions Menu* from the PayDay Main Menu. Choose the *mSCOA Module*, and then click on *Utilities*.

On the *Utilities Menu*, choose *Import SCOA Segments*. The following screen will display:

Import SCOA Segments

1. Select one of the standard imports.

☒ BCX SCOA Segments

☐ NATIONAL TREASURY SCOA Segments

☐ Samras SCOA Segments

☐ Sebata SCOA Segments

☐ Pastel SCOA Segments

☐ Fujitsu SCOA Segments

☐ Munsoft SCOA Segments

☐ Vesta - Phoenix SCOA Segments

☐ RData - Promun SCOA Segments

2. Select the path and filename for import. (If no path is specified the Datafiles folder will be used.)

C:\PAYDAY\MSCOA\SCOA\SCOA_SALARY_SEGMENT.TXT

3. Click the import button.

Import

Progress indicator

The system should default to the correct Vendor and file. If not, choose the Vendor and then click on the *Import* button. The PayDay system will now import the mSCOA segments from the Vendor's file. This import function will also update the *mSCOA Post's* segments.

The mSCOA Item code setup

To access the general ledger setup, type **CG** on the Main Menu and <enter> or, click on the *Company Menu* and then *GL Codes* on top of the *Company Menu* screen.

Click on the *SCOA Earnings* or *SCOA Deductions* in the left pane to open the setup screen. This setup should be done on all the screens in use.

No.	Description	GL Code	Contra Code
1	SALARY	1c05d43b-3739-4265-b346-d6879d7bdfaa	
2	SAL/COR	1c05d43b-3739-4265-b346-d6879d7bdfaa	
3	O/TIME	21eb537d-40d1-4bf3-b459-cec96ee28f30	
4	LEAVE PAY	d47ca0da-696e-494d-ad17-6288150e24e3	
5	HOUSING	7135558a-384c-4306-93db-68bf71846bb0	
6	TRAVEL AL	51688b00-8e9e-43f2-b0de-d7539f9911cc	
7	TRAVEL CL	51688b00-8e9e-43f2-b0de-d7539f9911cc	
8	STANDBY	2d2b9e9e-b1f4-4202-a0ee-668f469de046	
9	CLLR TRA	fc14eefd-ed3a-471a-892a-deb3189889de	
A	CLLR ALL	a095048a-eeec-4583-bb02-e291fd3ed1b8	
B	A/BONUS	fc14eefd-ed3a-471a-892a-deb3189889de	
C	CELLPHON	6822a752-ace6-46ed-a0a5-0610cb786dd6	
D			
E			
X	GL Contra	86a26458-26e9-4d3b-8c5c-d8890a9efa8f	
XS	SCOA Region	21404132-e919-47d8-8b5b-266c93fc68c4	
Y	Language 3		
Z	Language 4		
X1	Function Contra	6dc327fd-c352-440b-9366-63fce6a71335	
X2	Fund Contra	ac97d0b1-d32f-4077-947c-f147177f7bfb	
X3	Project Contra	63348e37-464e-4ac0-a13a-e577838f961	

Select a Screen Item to work on from the Tree View, changes will be saved automatically.

Capture the new short code for the clearing account on line X9 and the system will populate all the clearing account segments.

Ensure that all the segments for the *GL Contra* (Control) account are completed – X to X8.

Please note that not all Vendors use lines X6 to X8, or some of these lines.

From National Treasury's version 6.2 there are 3 main Salary Control votes.

SALARY CONTROL: OPENING BALANCE

SALARY CONTROL: DEPOSITS

SALARY CONTROL: WITHDRAWALS

For payroll purposes the *Opening Balance* account is not to be used.

The *Deposits* account is used for payments (SCO-NET and SCO-NETM programs)

The *Withdrawals* account is used for journals (all SCO-JNL programs)

No.	Description	GL Code	Contra Code
7	TRAVEL CL	ef1d73f9-3638-40ac-b710-1831fbc14f9d	
8	STANDBY	2d2b9e8e-b1f4-4202-a0ee-668f469de046	
9	CLLR TRA		
A	CLLR ALL		
B	A/BONUS	80f4e079-f733-4354-ba34-583a5f3f37d2	
C	CELLPHON	6822a752-ace6-46ed-a0a5-0610cb786dd6	
D	ONCE OFF		
E	LUMP SUM		
	Withdrawal Control		Deposit Control
X	Item Contra	86a26458-26e9-4d3b-8c5c-d8890a9efa8f	43fa7aa5-d7b0-4edb-a0e8-65e38f6a67d9
XS	Default Region (I	653e8610-8723-4a77-9aeb-43cddbda8b1a1	21404132-e919-47d8-8b5b-266c93fc68c4
Y	Language 3	NOT USED	NOT USED
Z	Language 4	NOT USED	NOT USED
X1.	Function Contra	67347610-1db2-421f-a89a-f87e772911eb001	028ec562-fa32-4462-9c8f-90ca38ed33ae001
X2.	Fund Contra	ac97d0b1-d32f-4077-947c-f147177f7bfb	ac97d0b1-d32f-4077-947c-f147177f7bfb
X3.	Project Contra	53d432c7-5d06-4d53-a785-f29995840060	63348e37-464e-4ac0-a13a-e577838f961
X4.	Cost Contra	47c7ba65-c270-4a7f-91ba-3842eb629ddf	47c7ba65-c270-4a7f-91ba-3842eb629ddf
X5.	Region Contra	653e8610-8723-4a77-9aeb-43cddbda8b1a1	21404132-e919-47d8-8b5b-266c93fc68c4
X6.	DeptCost Contra		
X7.	Subitem Contra		
X8.	Project Code		
X9.	UKEY/Short Co	000001	000020

Select a Screen Item to work on from the Tree View, changes will be saved automatically.

Populate the segments from the tree structure by clicking on the corresponding field.

Alternatively, if the Vendor uses short codes, capture the short code on line X9. The applicable GUIDs will automatically populate. Verify that at least lines X to X5 are populated.

Do this for both the *Withdrawal* and the *Deposit* accounts.

Should the financial Vendor not cater for 2 accounts at present, use the *Withdrawal* account.

Repeat this procedure for all the active companies.

Please note that some of the following actions might not be necessary but it is advised that the user verify these codes.

Scroll to the right to access the *Sub Item* column. Capture the new item short code in the *Sub Item* column. The system will automatically update the *GL Code* column with the new Item segment.

No.	Funding	Sub Item	Not Used	REF	CLR	DEF	CST	PRO
1		2110010		N	N	0	Y	N
2		2110010		N	N	0	N	N
3		2110360		N	N	0	N	N
4		2110320		N	N	0	N	N
5		2110260		N	N	0	N	N
6		2110200		N	N	0	N	N
7		2110200		N	N	0	N	N
8		2110560		N	N	0	N	N
9		2210050		N	N	0	N	N
A		2210010		N	N	0	N	N
B		2210050		N	N	0	N	N
C		2110220		N	N	0	N	N
D				N	N	0	N	N
E				N	N	0	N	N
X								
X5								
Y								
Z								
X1.								
X2.								
X3.								

Select a Screen Item to work on from the Tree View, changes will be saved automatically.

The mSCOA Item Overrides

The senior management's and Coucillors' cost must be allocated to different mSCOA items. If they are in their own companies, the defaults are used and overrides are not necessary. Should they be in the same company as the rest of the satff, overrides would be necessary.

To override these default items, navigate to the PayDay *mSCOA Post module*. This override must be done for all the posts to which senior management and councillors are linked. Call up the *mSCOA Post* to which the senior management and councillors are linked (*mSCOA, Change Post* screen). Click on the *mSCOA GL Override* tab at the top of the screen. Complete the mSCOA item codes applicable to this post.

Note: Only applicable lines must be completed. Lines not completed will default to the codes setup on the *Company, General Ledger Screen*.

The same prodedures as described in the previous GL mSCOA Item section can be followed. Scroll to the right to access the *Sub Item* column. Capture the new item short code in the *Sub Item* column. The system will automatically update the *GL Code* column with the new Item segment.

S.C.O.A. Post Screen

S.C.O.A. Detail **S.C.O.A. GL Override**

No.	Description	GL Code	Contra Code	Alter
1	SALARY	IE 0050010010010010000000000000000000		
2	OVERTIME	IE 0050010010010060010000000000000000		
3	BONUS	IE 0050010010010030000000000000000000		
4	L/UNPAID	IE 0050010010010010000000000000000000		
5	H/SUB	IE 0050010010010050030000000000000000		
6	ACT ALL	IE 0050010010010050090000000000000000		
7	TRV/ALL	IE 0050010010010050050000000000000000		
8	STANDBY			
9	SHIFT AL			
A	LAUNDRY			
B	L/SERVIC	IE 0050010010010060030000000000000000		
C	L/SER BN	IE 0050010010010060030000000000000000		
D	ESSEN TRA	IE 0050010010010050050000000000000000		
E	LVE CASH	IE 0050010010010060050000000000000000		
X	GL Contra			
XS	SCOA Region			
Y	Language 3			
Z	Language 4			

Clear ALL GL Overrides

Funding Override

In some instances, an employee's specific earning or deduction is funded from a different source than the rest of the expenses. E.g. an employee's cost is funded by revenue but the leave sold or Council's pension contribution of this employee is funded by equitable share. Update the funding codes where applicable.

S.C.O.A. Post Screen

S.C.O.A. Detail **S.C.O.A. GL Override**

No.	Alternate Code	Funding Code	Sub Item	Not Used
1				
2				
3				
4				
5				
6				
7				
8				
9				
A				
B				
C				
D				
E				
X				
XS				
Y				
Z				

Clear ALL GL Overrides

The mSCOA FREF & FCREF Overrides

Check the *General Ledger Codes Setup* screen for **FREF** (Earnings) and **FCREF** (Deductions) in the *Alternate Code* column. Note the screen and line numbers where they appear.

General Ledger Codes Setup screen.

The screenshot shows the 'General Ledger Codes Setup' window. On the left is a tree view with categories like 'Salary Screen 1', 'Salary Screen 2', etc., each containing 'Earnings', 'Deductions', 'SCOA Earnings', and 'SCOA Deductions'. The main area is a table with columns: 'No.', 'GL Code', 'Contra Code', and 'Alternate Code'. The 'Alternate Code' column has a red box around its header. A red callout bubble points to the 'Alternate Code' column with the text: 'Under the 'Alternate Code' check for FREF (earnings) or FCREF (deduction)'. The table contains several rows of codes, including 'FREF' in row E.

No.	GL Code	Contra Code	Alternate Code
1	IE00500400100100000000000000000000		
2	IE00500400100501000300000000000000		
3	IE00500400100501100300000000000000		
4	IE00500400100100000000000000000000		
5	IE00500400100505003000000000000000		
6	IE00500400100501100200000000000000		
7	IE00500400100508000000000000000000		
8	IE00500400100501100800000000000000		
9	IE00500400100501000400000000000000		
A	IE00500400100500500400000000000000		
B	IE00500400100501100500000000000000		
C	IE00500400100501100300000000000000		
D	IE00500400100500500200000000000000		
E	IL00101100500000000000000000000000		FREF
X	IL00101100400000000000000000000000		
XS	FX00200200100000000000000000000000		
Y			
Z			
X1	FX00500100400000000000000000000000		
X2	F00600000000000000000000000000000		
X3	PD00000000000000000000000000000000		

Select a Screen Item to work on from the Tree View, changes will be saved automatically.

Formula screen setup.

Access the formulas on the screens and line where the FREF (Earnings) and FCREF (Deductions) appear. On the applicable formulas, update the old short codes with the new short codes.

The screenshot shows the 'Formula Detail' window for 'Salary Screen 1'. It has a tab for 'SCOA Segments'. The 'Earning/Deduction Form' is selected. The 'Line No.' is 'E' and 'Form. No.' is '1'. The 'A. Formula:' section contains several segments: 'Short Code', 'Item Segment', 'Sub Item Code', 'Function Segment', 'Project Segment', 'Region Segment', 'Funding Segment', 'Costing Segment', and 'Dept / Cost Code'. Each segment has a text input field and a 'List' button. Below this is a section for conditional logic: 'B. If Answer is LESS Than' (value: .00), 'C. Change Answer To' (value: .00), 'D. If Answer is GREATER Than' (value: .00), 'E. Change Answer To' (value: .00), and 'F. Description' (value: DAYS). There is a 'Mun. RFS Flag (C/A/G):' checkbox. At the bottom, there is a 'D' button and a red box around the 'SCOA' button. The text 'Enter Selection, ? or <- [.] for Next Formula)' is also present.

The mSCOA FREF1 Overrides

The setup is exactly the same as the previous **FREF** setup. The difference is that the formula codes are not necessary linked to a salary line. The mSCOA setup is done on formula 1. Check and update the short code on formula 1.

Vote Setup on References.

If the *REF* is currently used, where the vote is captured on the employee's reference remember, the new mSCOA setup must be done on the *mSCOA Post module, mSCOA GL Override*. A short code is required. Scroll to the right and capture the new code under the *References* column.

S.C.O.A. Post Screen

S.C.O.A. Detail **S.C.O.A. GL Override**

No.	Funding	Sub Item	References	REF	CLR	DEF	CST
F				N	N	0	N
G				N	N	0	N
H				N	N	0	N
I				N	N	0	N
J				N	N	0	N
K				N	N	0	N
L				N	N	0	N
M				N	N	0	N
N				N	N	0	N
O				N	N	0	N
P				N	N	0	N
Q				N	N	1	N
R				N	N	0	N
S				N	N	0	N
T				N	N	0	N
U			5516142450111DZZZZ11	N	N	0	N
V				N	N	0	N
W				N	N	0	N
X				N	N	0	N
Y				N	N	0	N
Z				N	N	0	N

Clear ALL GL Overrides

Credit Journal Setup

Check the *GL Screen* for credit journals setup where the '/' or '\' is used in the *Alternate Code* field for deductions. Update the short code with the new short code.

General Ledger Codes Setup

No.	Contra Code	Alternate Code	Funding
F			
G			
H		FREF	
I		FREF	
J			
K			
L			
M		/330571604032ZZZZ11	
N		FREF	
O			
P			
Q			
R			
S			
T			
U			
V			
W			
X		\330571604032ZZZZ11	
Y		\330571604032ZZZZ11	
Z			

Select a Screen Item to work on from the Tree View, changes will be saved automatically.