



## RELEASE NOTES

# **E@SYFILE LAYOUT CHANGES FOR 2026 & EMPLOYMENT EQUITY UPDATE 8.9 SEPTEMBER 2025**



# E@SYFILE LAYOUT CHANGES FOR 2026 & EMPLOYMENT EQUITY UPDATE SEPTEMBER 2025 - RELEASE 8.9



Please take note of the following amendments and enhancements within update 8.9

## GENERAL NOTES

- All version numbers have been updated to 8.9
- **Before installing this Update:**
  - Please ensure that a COPY COMPANY of all your live companies are made BEFORE rolling over from August to September
  - Print the Validation Report during August, review and correct any errors in preparation for your Bi-annual submission



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## PAYROLL SOFTWARE

### PRIME

- **Changes for Tax Year 2026**

#### **New Tax Codes**

These codes cover antedated salary/pension payments, PAYE deductions and recoupments under sections 11(nA) and 11(nB) for accurate SARS reporting.

- 3623/3673
- 4042
- 4588
- 4589

- **Africa**

- The software has been updated to reflect the latest Zimbabwe tax tables
- Coming soon – Zimbabwe Tax certificates

- **Payslip**

- Updated wording: "Pension" has been replaced with "Retirement Fund."

- **COID / WCA Report**

- Added headings to the detail report to meet Return of Earnings submission requirements

- **New Reports**

- Total Cost Report: New detail added.
- REP-ITEM3: New program created to include bank name, account number and branch.

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## PRIME CONTINUED

- **MSCOA (Municipalities)**
  - REP-SOV – SCOA Override Report:
    - Department and Cost Codes were added to each line.
  - CLR-GLSH Utility Program (clear SCOA short codes):
    - Users can now specify:
      - Screen
      - Line number
      - Field (short code for Earning / Deduction / Company Contribution).

## VIRTUAL

- **WhatsApp Payslips and IRP5's**
  - The Meta API Version for the WhatsApp Payslips and IRP5s will be updated to version 18 from version 17. This change must be implemented by the 31st of August 2025 when the version 17 API will no longer be available.

## HUMAN CAPITAL SOFTWARE

### PRIME

- **Employment Equity Module Update**
  - System generated reports has been updated to accommodate legislative changes.



### PAYDAY SUPPORT CONTACT DETAILS

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